GIFT Leadership Toolkit



PRISM: Building High Performance Teams

- Based on observations from working with over 2,000 highpotential managers on 60 experiential programmes – the
 PRISM tool captures the core elements that contribute to high performing teams.
- It features the five elements on its colourful side panels, allowing team leaders and members to offer input and feedback through the use of sticker dots on each panel. It helps inspire interventions any time someone feels one of the ingredients is missing. It anchors the principles and habits of how to drive high performance.
- Positivity

Respect

Inclusivity

Self-awareness

Moment

